



Generic Transport Sector Code B-BBEE Verification Certificate (Domestic Aviation Sub-Sector)

Bidair Services (Pty) Ltd

Registration Number: 1988/002125/07
Address: 1st Floor Offices, Abeydale Office Park, 15 Innes Road, Jetpark 1469

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	21.42	20.00	Procurement Recognition Level	125.00%
Management	6.00	10.00	Black Ownership Voting Rights	*39.18%
Employment Equity	6.52	15.00	Black Ownership Economic Interest	*35.60%
Skills Development	12.13	15.00	Black Woman Voting Rights	*17.84%
Preferential Procurement	19.25	20.00	Black Women Ownership Economic Interest	*18.11%
Enterprise Development	15.00	15.00	VAT Number	4770134494
Socio-Economic Development	5.00	5.00	Value Adding Enterprise	Yes
Total Score	85.31	100.00	Issue Date	31 October 2017
			Expiry Date	30 October 2018
			Re-Issue Date	N/A

*Black ownership includes mandated investments, and total ownership incorporates continuing benefits

For EMPOWERDEX (Pty) Ltd

31 October 2017

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Transport Sector Code as Gazetted on 21 August 2009.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Brebnor

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